



Participatory Techniques Ltd

*The function of leadership is to produce more leaders, not more followers
(Ralph Nader)*

Your challenge

Are you:

- Sick of poorly run meetings?
- Tired of teams working at cross-purposes?
- Unable to get commitment?
- Totally over workshops that generate ideas that are never used?
- Struggling with stakeholders all pushing their own agendas?

Relax. We can help.

Our solution

At Participatory Techniques Ltd we specialise in dialogue and facilitation skills that bring people together. We engage and empower individuals and teams, and create focus and alignment in organisations and groups. Our approach enables stakeholders with different agendas to work effectively together and identify win-win solutions.

We can work with you to achieve this:

- as **independent facilitators** assisting you directly;
- as **consultants** designing, developing and evaluating your engagement processes; or
- as **trainers** equipping you and your people with facilitation, dialogue or stakeholder engagement skills directly applicable to your situation.

How we do it

Facilitation

Running conferences, team building, strategic planning, technical workshops, public meetings, public consultation

Consultancy

Designing needs analysis, change processes, training programmes, community engagement, action research, evaluation

Training

Facilitation Training

We are accredited to teach the Technology of Participation™ Facilitative Leadership Program courses in New Zealand. These methods are used in more than 30 countries around the world, and are widely tested and proven in corporate, community and development contexts. We have adapted and extended these methods to include training in cultural contexts relevant to New Zealand. We offer both public and tailored courses.

Community and Stakeholder Engagement and Public Consultation Training

Our community and stakeholder engagement and public consultation training includes stakeholder identification, practical project management and strategic planning, interpersonal communication skills and an introduction to group facilitation for workshops. Our training also includes legal obligations and the principles underpinning effective public consultation, including working with tangata whenua.

Tailored Training Solutions

Our tailored training solutions include needs analysis and tailoring of course structure and materials to suit specific client needs.

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Who we are

Dr Helen Ritchie

Helen's work includes facilitation, training and consultancy in agriculture, environment and community-based management. Helen came to this work from a background in horticulture and several years travelling and working in Latin America and the Caribbean. This led Helen to an interest in community development and completion of a Doctorate exploring this area with Landcare groups in New Zealand.



Helen was employed by a regional council facilitating Landcare groups, and became an independent contractor in 1997. She has since worked on a wide range of projects in agriculture, central and local government, and in environmental and community education.

In partnership with Te Mauri Tau, a community organisation in Raglan, Helen, Michelle Rush and training partner Tuihana Bosch tailor the ToP Facilitative Leadership Program for New Zealand contexts. The training takes place at Te Mauri Tau's base, bringing Māori cultural practices and world views to the training setting and content.

Michelle Rush

Michelle is a certified ToP™ facilitator. In addition to facilitation, Michelle's work includes training and consultancy specialising in public participation, community engagement and environmental education.



Michelle has more than 20 years of experience as a professional facilitator, supporting team building events, strategic planning, technical and 'problem solving' workshops, public meetings and community consultation exercises at both local and nationwide levels.

Holding a B.Sc. (Geography), Masters Degree in Applied Science (Agriculture and Rural Development), and a Certificate in Journalism, she has worked extensively in the environment, agriculture and natural resource management fields, both in policy development and programme implementation (including training and education), with industry, community and government organisations.

Michelle has designed and delivered courses in community engagement, public participation and environmental education. She also develops training strategies and tailored technical learning events that are directly applicable to the workplace in a range of fields. Examples include justice, transport, I.T and natural resource management.

She is a member of the Australasian Facilitators Network, International Association of Facilitators, the International Association for Public Participation (IAP2) and the Australasia Pacific Extension Network.

What our customers say

"Enthusiastic and authentic facilitators."

"A highlight to have such a constructive process through the day for identifying issues and working constructively with others."

What our trainees say

"Culture changing. Has great potential to influence an organisation's culture to the benefit of team work and our business goals."

"Wonderfully competent instructors in Helen and Michelle."

"Hugely beneficial to me. I'll facilitate meetings with a lot more confidence."

"The strong Maori focus - I learnt lots of new kupu and ideas."

"Personable tutors. Great written material and scenarios."

"Invaluable. It will benefit me hugely in the work that I do, allowing me to better structure meetings and planning."